PERSONNEL ALL EMPLOYEES Release of Fire and <u>Fire Aid Volunteers</u> #3077

<u>POLICY</u>

Ocean County College encourages its employees who are members of volunteer Fire and First Aid agencies (in the Township of Dover) to assist these agencies whenever possible. However, employees are encouraged to attempt to select hours of duty with those agencies which will not conflict with their normal duty hours at Ocean County College.

It is recognized that fire and emergencies calling for the participation of all volunteers may occur during a volunteer's normal work hours at Ocean County College. In such cases, upon the request of the volunteer, the supervisor will release the individual to contribute his/her services without loss of pay or loss of accrued time off at Ocean County College. The individual shall not be absent from his/her duties at Ocean County College beyond the time necessary to complete his/her volunteer assigned tasks and return to duty.

Supervisors shall appropriately monitor activity under this policy.