

# COLLOQUIUM

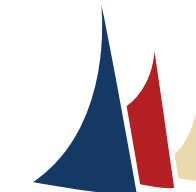
ANNIVERSARY

# 60



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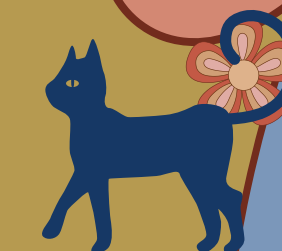
2024



YEAR

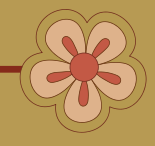
CELEBRATION

OCEAN COUNTY COLLEGE

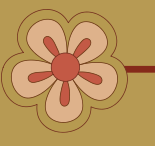


# CARING COMMUNITIES • FALL 2024





# WELCOME, NEW EMPLOYEES!



**Olivia Butera**

Communications Intern, College Relations

---

**Stephanie Durante**

Advisor/Case Manager, Adult Education Title II, Community Education

---

**Harrison Beardsley**

P/T Audio/Visual Technician, Information Technology

---

**Deserine Fernandes**

College Lecturer II - English, School of Arts and Humanities

---

**Jennifer Carbone**

Grants Development Coordinator, Grants Administration

---

**Devlin Fitzpatrick**

Compensation and Classification Coordinator, Human Resources

---

**MaryKate Crivelli**

Office Services Assistant,  
Office and Campus Services

---

**Nicole Garaffa**

Academic Affairs Coordinator,  
School of Science, Technology, Engineering and Mathematics

---

**Sarah Dowdy**

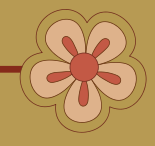
P/T Enrollment Services Technician, Student Affairs

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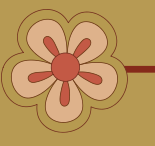
**Steven Geiger**

P/T Security Officer I, Campus Safety and Security

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# WELCOME, NEW EMPLOYEES!



**Olivia Gomez**

P/T Community Services Coach, Displaced Homemakers Program

---

**Christopher Mezger**

Preventative Maintenance Technician, Facilities

---

**Rachel Hess**

Helping Hands Coordinator, Student Life, Student Affairs

---

**Shawn Oates**

College Lecturer II, Library, Academic Affairs

---

**Jordan Mabe**

EOF Recruiter and Advisor, Educational Opportunity Grant

---

**Indira Otten**

P/T Enrollment Services Technician, Student Affairs

---

**Melanie Mancini**

Office Coordinator, Student Services, Student Affairs

---

**Casey Pellegrino**

Workforce Support Specialist, Workforce and Professional Education

---

**Kevin McManus**

P/T Audio/Visual Technician, Information Technology

---

**Tyler Ramos**

P/T Enrollment Services Technician, Student Affairs

---





# WELCOME, NEW EMPLOYEES!



**Gregory Rivera**

Financial Aid Technician, Student Affairs

---

**James Thompson**

Supervisor of HVAC, Facilities

---

**Nina Sassano**

Associate Director of Outreach, Barnegat Bay Partnership

---

**Scott Torkos**

Security Officer I, Campus Safety and Security

---

**Cameron Scarano**

Counseling Specialist, Counseling Center, Student Affairs

---

**Katherine Warren**

College Lecturer II - Music, School of Arts and Humanities

---

**Lauren Simon**

Enrollment Services Advisor, College Pathways, Student Affairs

---

**Laura White**

Academic Affairs Coordinator, School of Arts and Humanities

---

**Brodie Thompson**

P/T Technical Production Coordinator,  
Fine and Performing Arts Center

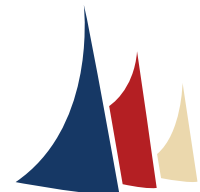
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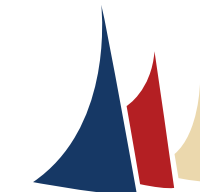
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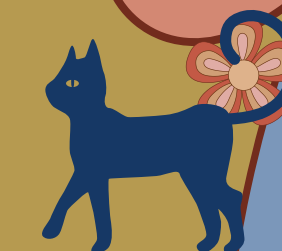
2024



YEAR

CELEBRATION

OCEAN COUNTY COLLEGE



# CARING COMMUNITIES • FALL 2024





# CONGRATULATIONS!



**Haley Abruzzese**

Assistant Director of Recruitment, Enrollment Services

---

**Kelly Bicking**

Interim College Lecturer II- Psychology,  
School of Business and Social Sciences

---

**Amy Bobish**

Data Research Specialist, Curriculum Management

---

**Samantha Boryeskne**

Professional Tutor I, Academic and Tutoring Support Services

---

**Caroline Brittain**

Director of Academic Affairs Processes, Academic Affairs

---

**Celeste Buckelew**

Academic Affairs Coordinator, e-Learning

---

**Madison Caldwell**

Student Success Coach, Enrollment Services

---

**Kayci Clayton**

Executive Director of Grants Administration, Grants Administration

---

**Lori Crimmins**

Executive Assistant to Assistant VP of Enrollment Services

---

**Lisa Daly**

Associate Director of Institutional Effectiveness,  
Institutional Research

---

**Cara Dubitsky**

Executive Director of Human Resources

---

**Audrey Dvorak**

Academic Affairs Coordinator, School of Nursing and Health Sciences

---





# CONGRATULATIONS!



**Bridget Everett**

Coordinator of Academic Affairs Processes, Academic Affairs

---

**Stephanie Frattini**

College Lecturer II - Business, School of Business and Social Sciences

---

**Mary Gibson**

Director of Program Development, Curriculum Management

---

**Samantha Glassford**

Assistant Dean, Arts and Humanities, School of Arts and Humanities

---

**Pamela Goldsmith**

College Lecturer II- Health/Health Management,  
School of Business and Social Sciences

---

**Sheenah Hartigan**

Assistant Vice President, Enrollment Services

---

**Maysa Hayward**

College Lecturer II - e-Learning English,  
School of Arts and Humanities

---

**Emily Homer**

Professional Tutor I, Academic and Tutoring Support Services

---

**Katie Hueth**

Associate Director, Counseling Center, Student Affairs

---

**Henry Jackson**

College Lecturer II - College Success Seminar,  
School of Business and Social Sciences

---

**Michelle Malara**

Coordinator of Academic Support Services,  
Academic and Tutoring Support Services, Academic Affairs

---





# CONGRATULATIONS!



**Catherine Mancuso**

Dean of Academic Affairs Processes and Faculty Development

---

**James Marshall**

Executive Director of Curriculum and Academic Assessment

---

**Elizabeth Metzger**

Director of Instructional Design and Learning Systems, e-Learning

---

**Michael Mitchell**

Institutional Research Analyst, Institutional Research

---

**Kathleen Mohr**

Executive Director of Enrollment Services, Student Affairs

---

**Anaïs Mompoin**

College Lecturer II - Social Work,  
School of Business and Social Sciences

---

**Susan Murphy**

Academic Affairs Coordinator,  
School of Nursing and Social Sciences

---

**Nicola Nelson**

Enrollment Services Technician, Enrollment Services

---

**Jennifer Olah**

Office Coordinator, Educational Opportunity Grant

---

**Laura Paolillo**

College Lecturer II - Business,  
School of Business and Social Sciences

---

**Jaden Pasos**

P/T Enrollment Services Technician, Enrollment Services

---



# CONGRATULATIONS!



**Meredith Riddle**

Dean of Educational Resources, Student Affairs

---

**Maria Tchaplygin**

Manager of Grants and Post-Award Compliance, Grants Administration

---

**Benjamin Robinson**

P/T Technical Production Coordinator,  
Fine and Performing Arts Center

---

**Veronica Thomas**

Enrollment Services Technician,  
Enrollment Services

---

**Donna Rosinski-Kauz**

Dean of Library and Learning Resources, Library Services

---

**David Vento**

Procurement Analyst, Purchasing and Procurement

---

**Joseph Rua**

Assistant Director, Institutional Research

---

**Laura Wills**

Director of Transfer Services and Articulation, Academic Advising

---

**Elaine Schardien**

Assistant Director of Educational Resources, Student Affairs

---

**Shawn Zakar**

Executive Director of Workforce Education, WPE

---

**Linda Simmons**

Director, Nursing Skills and Simulation Center,  
School of Nursing and Health Sciences

---

**Bryan Zangrando**

Senior Procurement Analyst,  
Purchasing and Procurement

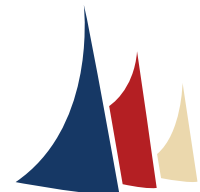
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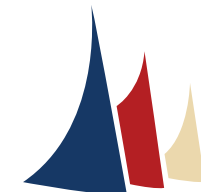
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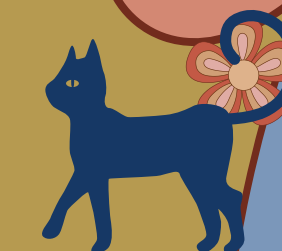
2024



YEAR

CELEBRATION

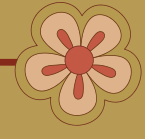
OCEAN COUNTY COLLEGE



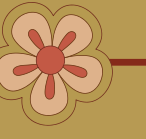
# CARING COMMUNITIES • FALL 2024







# RETIREES!



**Lisa Cecere**

Assistant Professor of Humanities, School of Arts and Humanities

---

**John McElroy**

College Lecturer II-Biology, School of STEM

---

**Barbara Collins**

Laboratories Coordinator, School of STEM

---

**Marybeth Millan**

College Lecturer II- Nursing, School of Nursing

---

**Anthony Davoli**

Office Services Assistant, Office Services

---

**Joy Press**

Administrative Assistant, Student Services

---

**Tracey Donaldson**

Associate Vice President,  
Human Resources

---

**Karin Smith**

Academic Affairs Coordinator,  
School of Science, Technology, Engineering and Mathematics

---

**Juliana Dressner**

Administrative Assistant, Veterans and Military Resource Center

---

**Mary Troy**

Director, Institutional Research

---

**Mary Ann Kaufmann**

Director, Nursing Skills and Simulation, School of Nursing

---

**Karen Walzer**

Sr. Program Outreach Coordinator, BBP

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# COLLOQUIUM

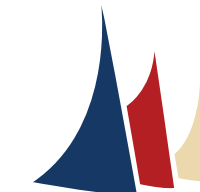
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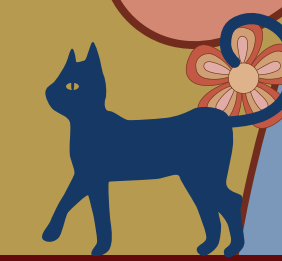
2024



YEAR

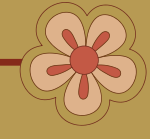
CELEBRATION

OCEAN COUNTY COLLEGE

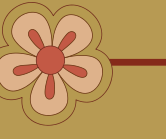


# CARING COMMUNITIES • FALL 2024





# COLLOQUIUM COMMITTEE



**Rosann Bar**

**Alexa Bashara Blauth**

**Jason Ghibesi**

**Anthony Jordan**

**Jan Kirsten**

**Debra Lee-Vasquez**

**Kate Mohr**

**Melanie Parker**

**Meredith Riddle**

**Donna Rosinski-Kauz**



# COLLOQUIUM

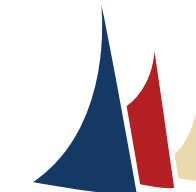
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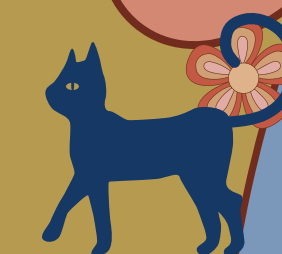
2024



YEAR

CELEBRATION

OCEAN COUNTY COLLEGE

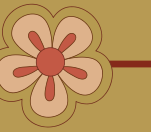
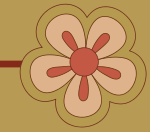


# CARING COMMUNITIES • FALL 2024





# OUTSTANDING TEACHING AWARD



*Presidential Recognition*

**Category of Full-Time Faculty**

is awarded to

**Nathaniel Bard**

for exceptional accomplishments in the

**School of Arts and Humanities**

in support of

Ocean County College's  
Strategies for Success and Guiding Principles

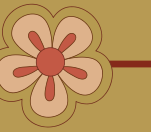
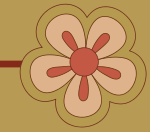
August 29, 2024

*Pamela Monaco*

Pamela Monaco, Ph.D.  
President



# OUTSTANDING TEACHING AWARD



*Presidential Recognition*

**Category of Adjunct**

is awarded to

**Melissa MocarSKI**

for exceptional accomplishments in the

**School of Business and Social Sciences**

in support of

Ocean County College's  
Strategies for Success and Guiding Principles

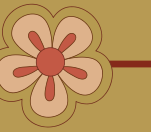
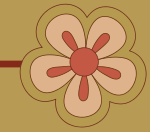
August 29, 2024

A handwritten signature in black ink that reads "Pamela Monaco". The signature is written in a cursive style and is positioned above a horizontal line.

Pamela Monaco, Ph.D.  
President



# OUTSTANDING TEACHING AWARD



*Presidential Recognition*

**Category of College Lecturer II**

is awarded to

**Sharon Scrofino**

for exceptional accomplishments in the

**School of Nursing and Health Sciences**

in support of

Ocean County College's  
Strategies for Success and Guiding Principles

August 29, 2024

*Pamela Monaco*

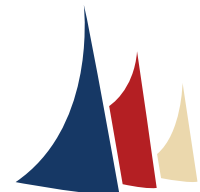
Pamela Monaco, Ph.D.  
President



# COLLOQUIUM

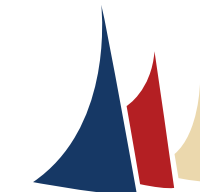
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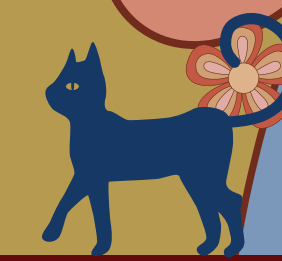
2024



YEAR

CELEBRATION

OCEAN COUNTY COLLEGE



# CARING COMMUNITIES • FALL 2024





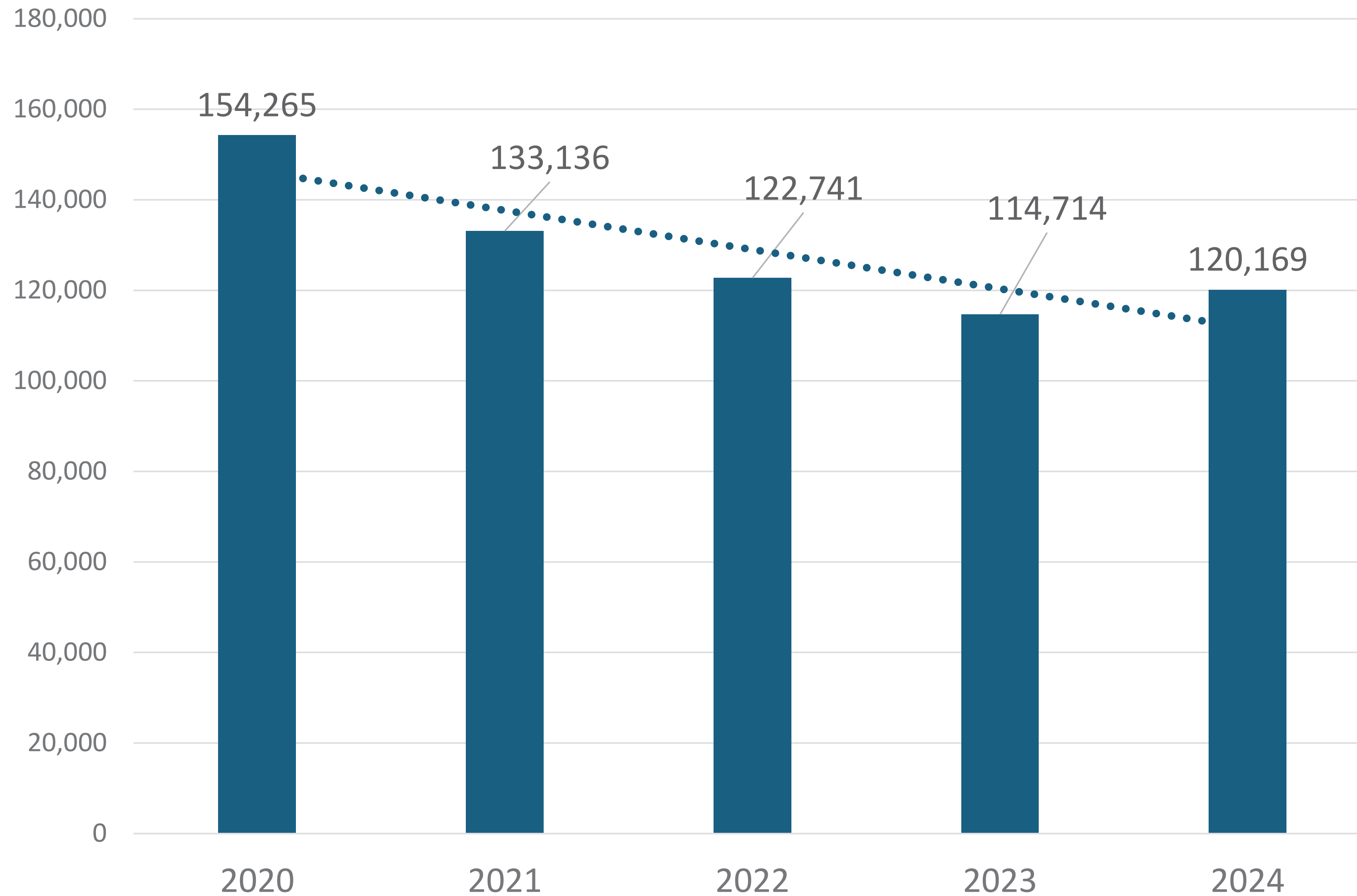
# CREDITS BY REGISTRATION

## Category by Fiscal Year

	<b>2020</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>
Continuing Students	154,265	133,136	122,741	114,714	120,169
First Time Students	27,105	27,720	25,830	30,591	26,568
Stop-Out Students	14,117	14,036	12,988	16,302	18,316
Transfer Students	4,241	3,092	3,211	2,645	2,419

# CONTINUING STUDENT CREDITS

## 2020 - 2024



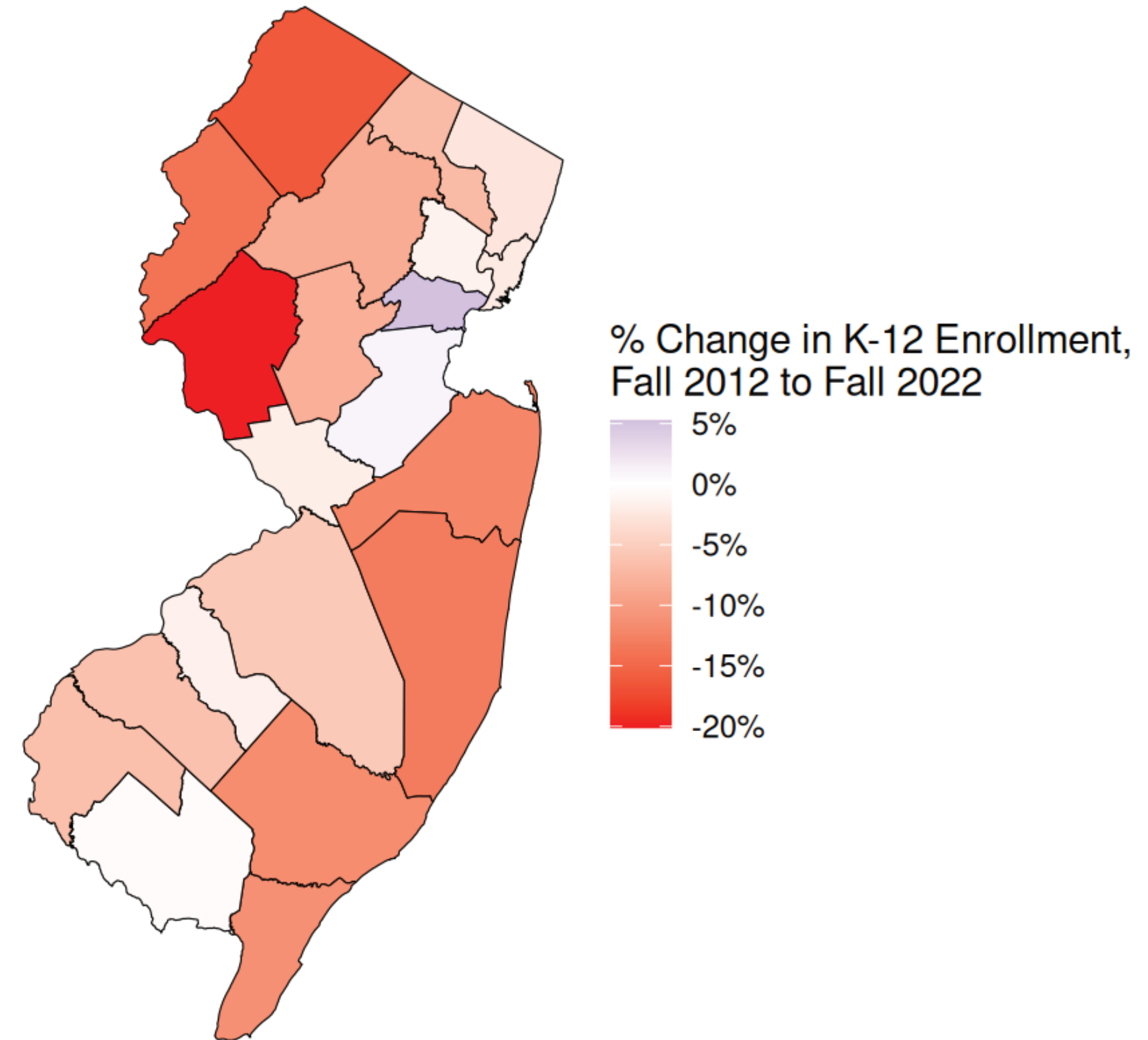


# OCEAN COUNTY

## Decrease in School Age Children — Despite Growth

County	K-12 Enrollment, 2012-13	K-12 Enrollment, 2022-23	10-year Change	10-year % Change
Hunterdon	21,123	16,875	-4,248	-20.11%
Sussex	22,156.5	18,536	-3,620.5	-16.34%
Warren	16,946	14,590	-2,356	-13.90%
Ocean	72,288.5	62,813	-9,475.5	-13.11%

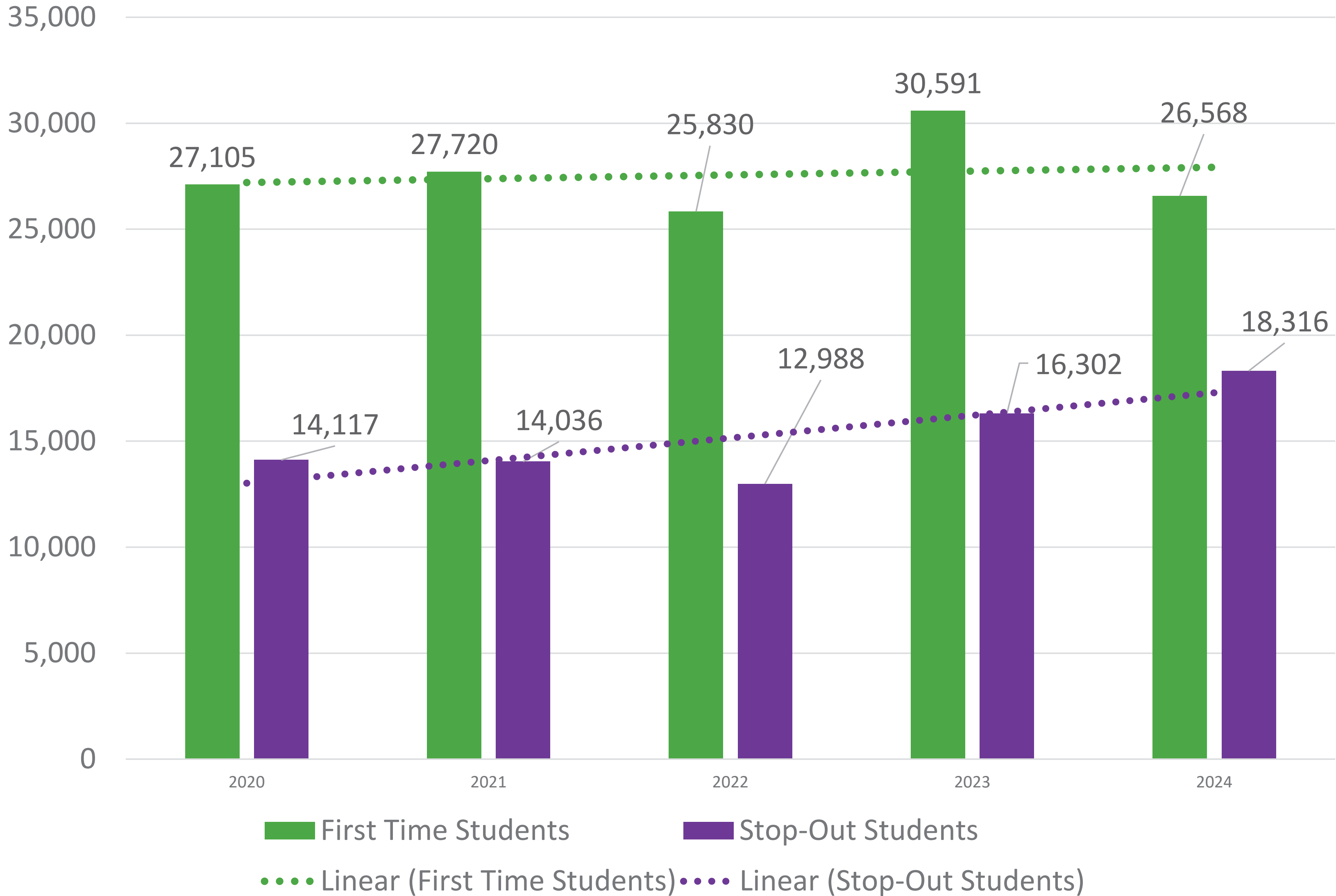
All but 2 NJ counties lost enrollment in the last decade



Data from NJ DOE  
Map by Glassbro.blog

# FIRST TIME (New) & STOP OUT (Readmit)

## Student Credits 2020 - 2024





# ETHNICITY PERCENTAGES

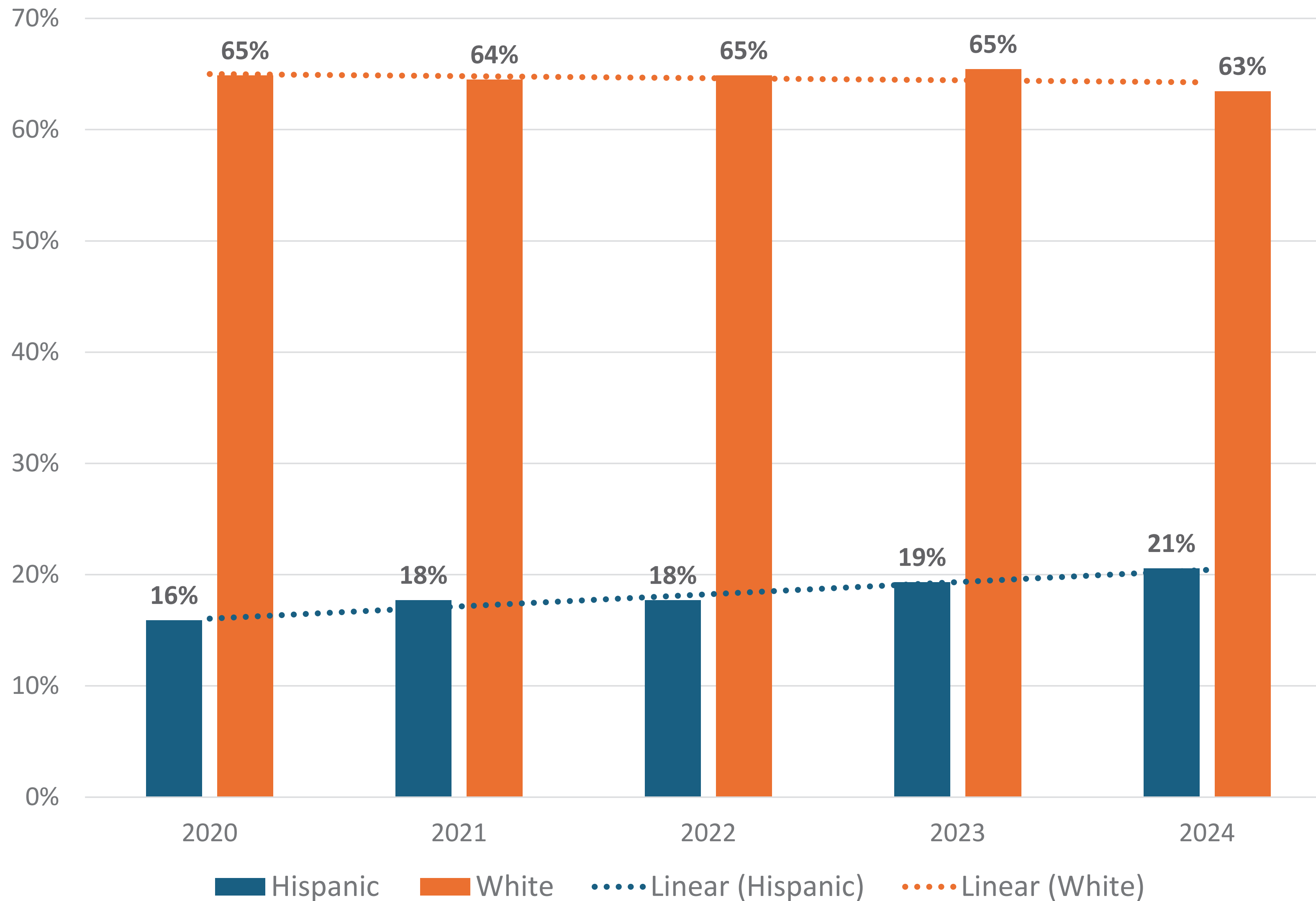
Year RACE/ETHNICITY	2020		2021		2022		2023		2024	
	2020 Count	2020 Percentage	2020 Count	2020 Percentage	2020 Count	2020 Percentage	2020 Count	2020 Percentage	2020 Count	2020 Percentage
American Indian or Alaskan Native	10	0%	8	0%	12	0%	6	0%	10	0%
Asian	187	3%	176	2%	167	2%	131	2%	164	3%
Black or African American	414	6%	373	5%	405	6%	338	6%	303	5%
Hispanic	1189	16%	1286	18%	1223	18%	1108	19%	1138	21%
Native Hawaiian or Other Pacific Islander	13	0%	10	0%	9	0%	6	0%	5	0%
Race and Ethnicity Unknown	427	6%	487	7%	231	3%	84	1%	75	1%
Two or more races	245	3%	236	3%	206	3%	186	3%	178	3%
US Non-Resident	143	2%	2	0%	174	3%	123	2%	149	3%
White	4852	65%	4683	64%	4483	65%	3753	65%	3512	63%
<b>Total</b>	<b>7480</b>	<b>100%</b>	<b>7261</b>	<b>100%</b>	<b>6910</b>	<b>100%</b>	<b>5735</b>	<b>100%</b>	<b>5534</b>	<b>100%</b>

Data from OCC Information Warehouse and OCC 2023-2024 factbook page 12.

<https://www.ocean.edu/wp-content/uploads/2024/07/005663-IR-OCC-Factbook-2024-BK-8.5x11-v4-WEB.pdf>

# WHITE & LATINO ETHNICITY

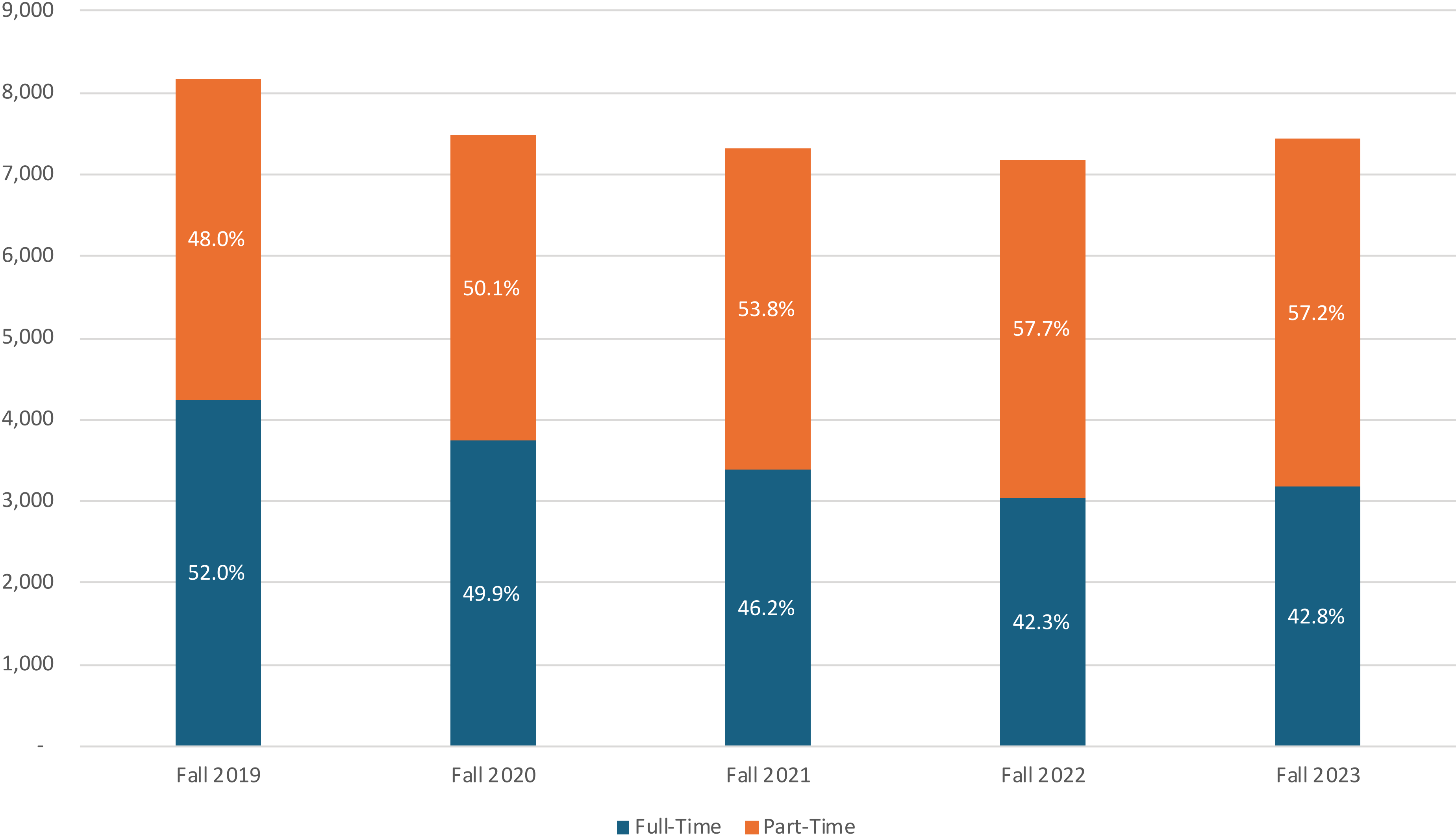
Percentage of OCC Student Headcount Fall 2020 - Fall 2024





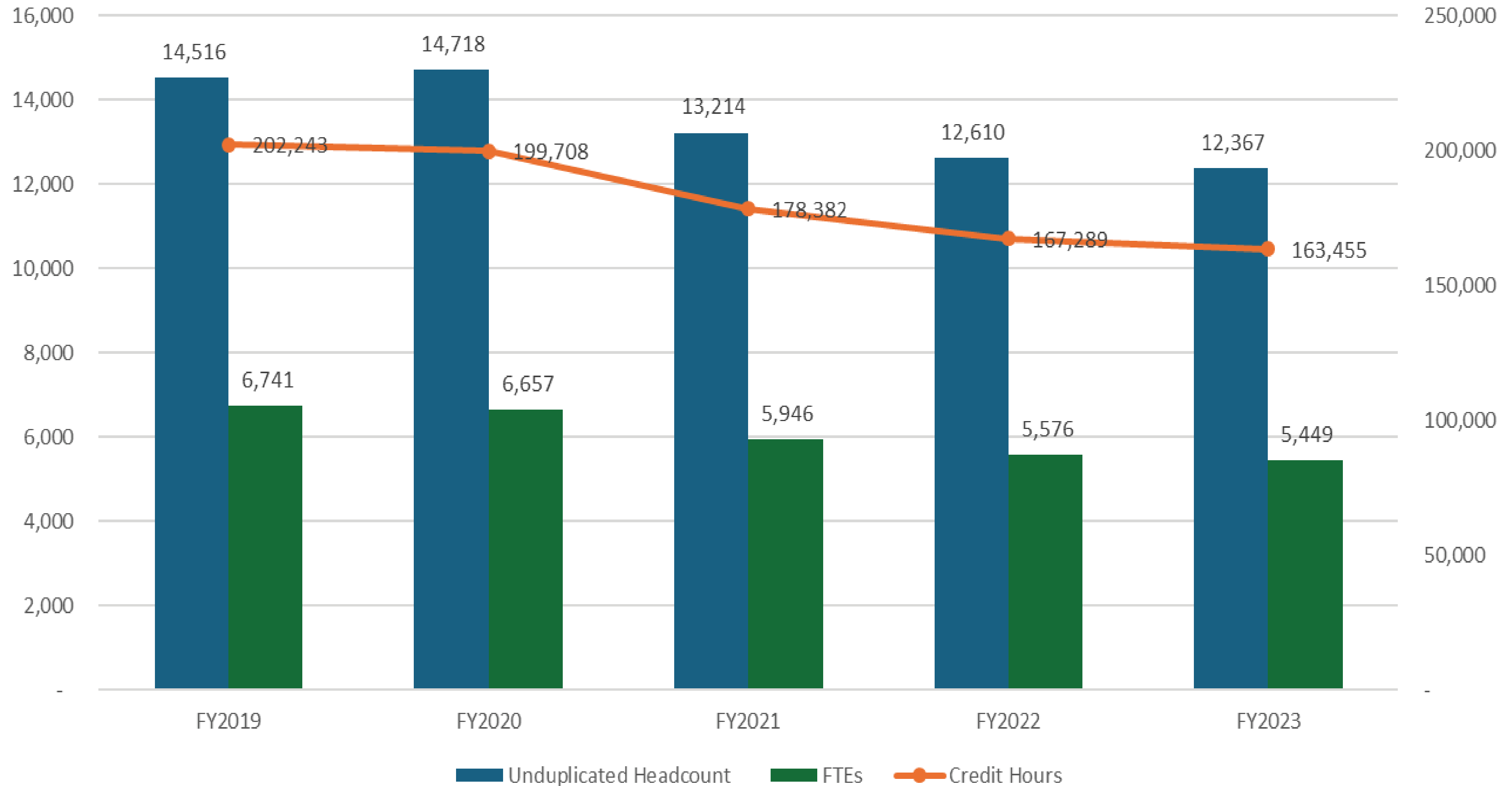
# FULL-TIME vs PART TIME

Fall 2019 Cohort - Fall 2023 Cohort



# UNDUPLICATED

## Headcounts, Credit Hours, and FTEs - FY2019 - FY2023





# OCC HISPANIC STUDENT TRENDS

## OCC Projected Hispanic Population vs Ocean County's Projected Hispanic Population – 2014-2028

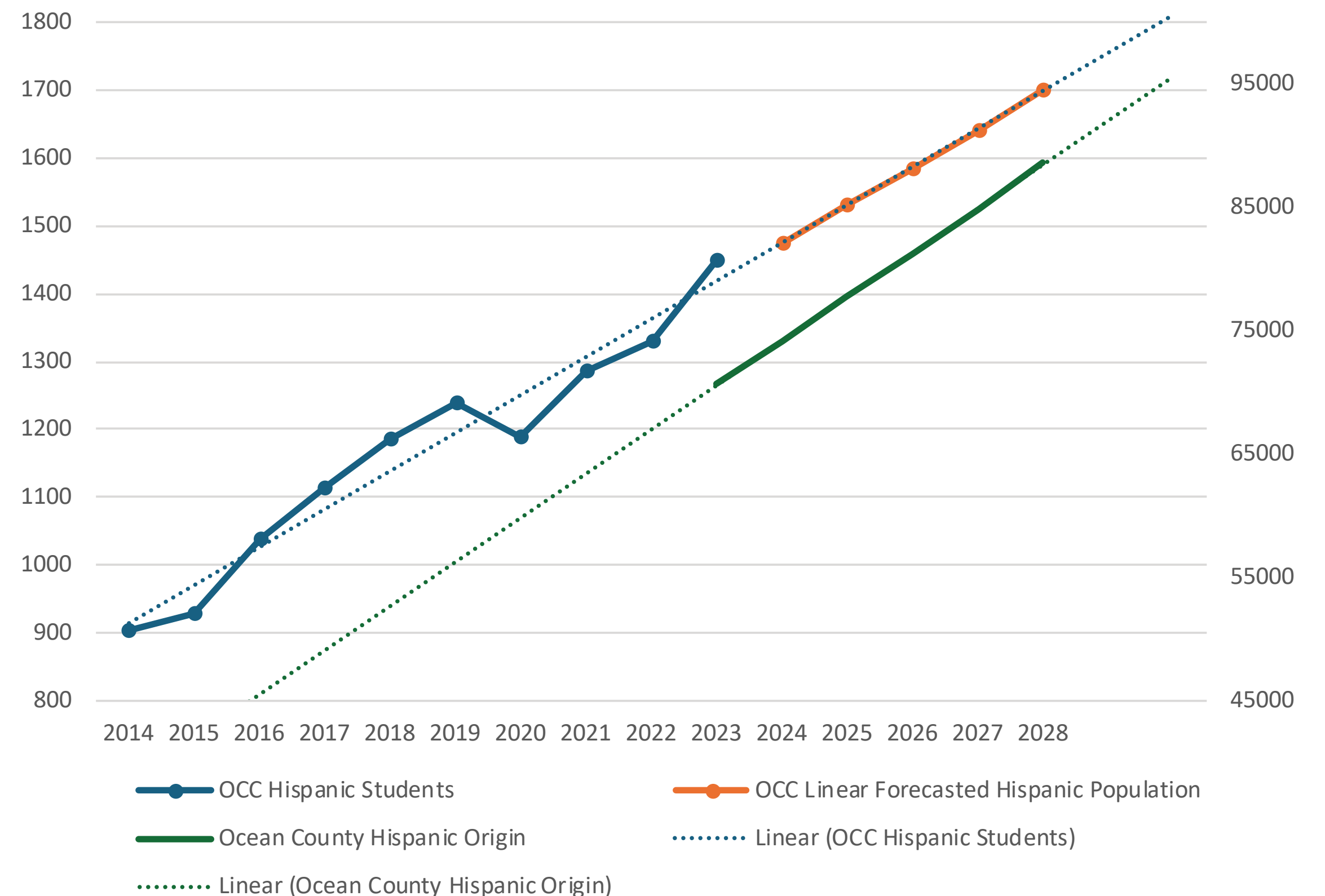


OCC Projected Hispanic Population,  
% of Change – 2024-2028 = 15.3%



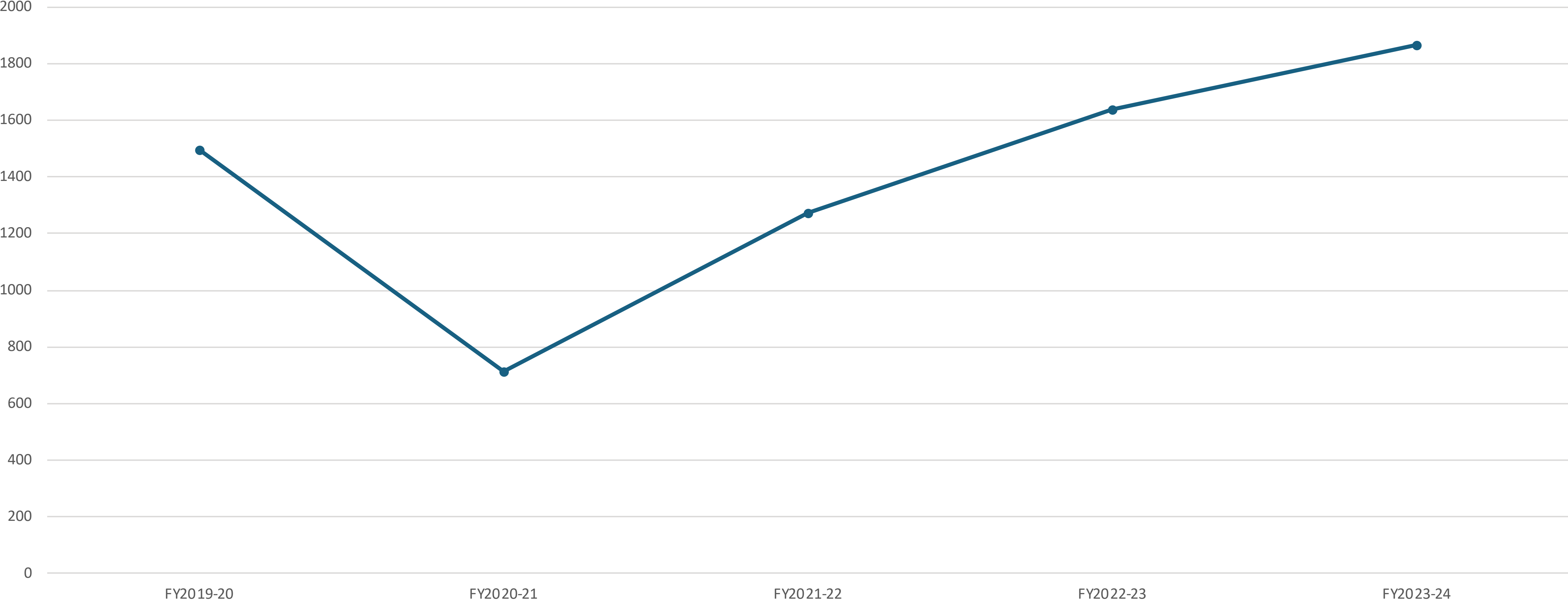
Ocean County Projected Hispanic Origin Population,  
% of Change – 2024-2028 = 19.4%

OCC Hispanic Student Trends with OCC Projected Hispanic Population and Ocean County's Projected Hispanic Population



# DEMAND FOR TUTORING

## Increase in Students



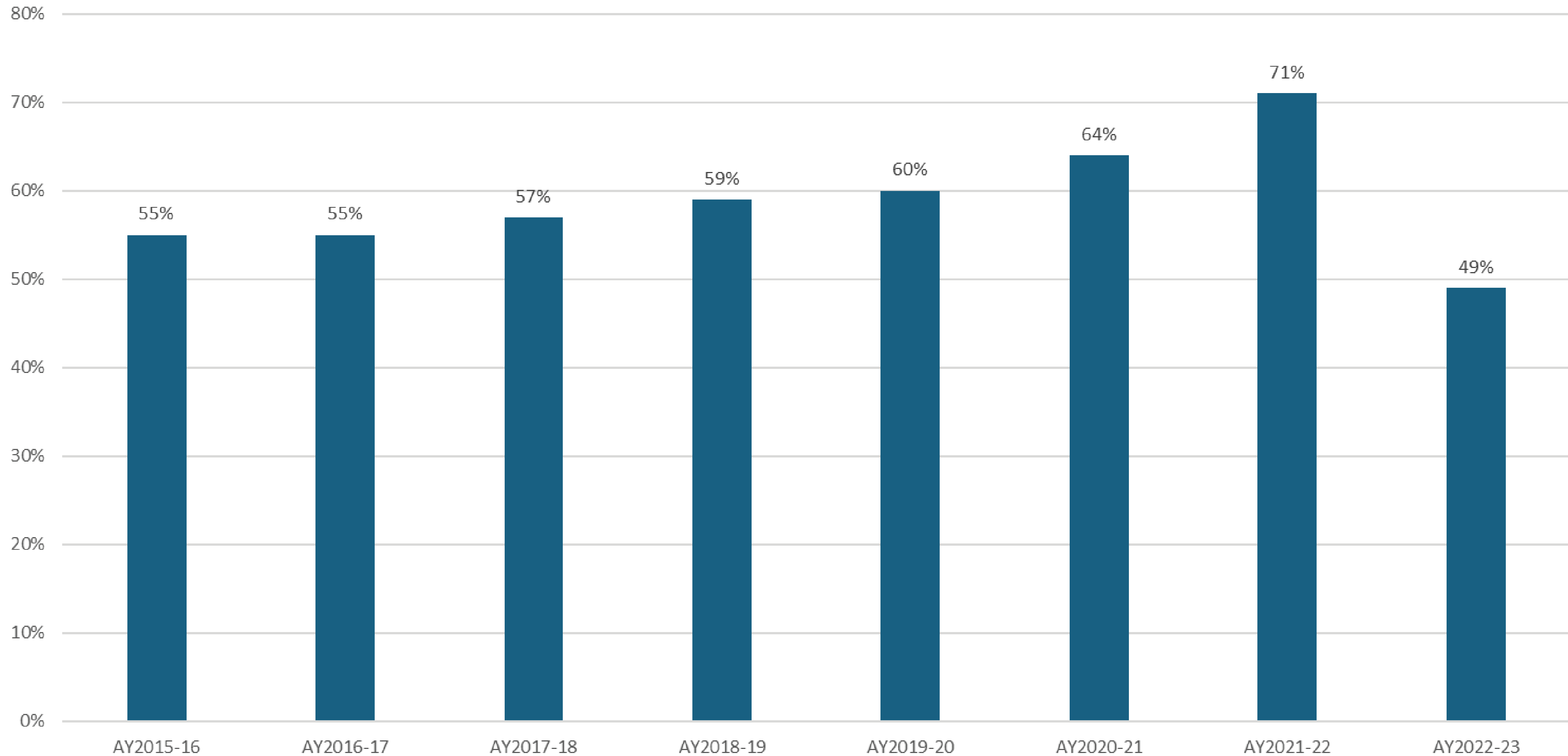


# PUBLIC HIGH SCHOOL STUDENT NEEDS

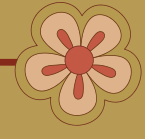
## Free and Reduced Lunch

School	2020-21	2023-24	Change
Barnegat High School	35.70%	34.49%	-1.21%
Brick Memorial High School	30.70%	34.68%	3.98%
Brick Township High School	26.10%	30.73%	4.63%
Central Regional High School	32.50%	30.26%	-2.24%
Jackson Liberty High School	32.70%	39.52%	6.82%
Jackson Memorial High School	15.40%	21.35%	5.95%
Lacey Township High School	24.50%	26.34%	1.84%
Lakewood High School	90.60%	87.80%	-2.80%
Manchester Township High School	29.10%	43.99%	14.89%
New Egypt High School	17.30%	19.54%	2.24%
Pinelands Regional High School	40.60%	45.32%	4.72%
Pt Pleasant Beach High School	9.40%	10.49%	1.09%
Pt Pleasant Boro High School	11.30%	8.58%	-2.72%
Southern Regional High School	17.80%	18.66%	0.86%
Toms River High School East	20.70%	25.75%	5.05%
Toms River High School North	25.70%	37.46%	11.76%
Toms River High School South	23.70%	32.41%	8.71%

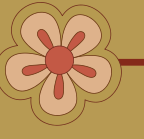
# % OF FIRST-TIME, FULL-TIME STUDENTS Receiving Financial Aid







# DEMAND FOR HELPING HANDS



## HELPING HANDS CASH EQUIVALENT

- Spring 2024 semester pantry shopping: \$14,800
- Grocery store \$50 gift cards given to students: \$5,000
- Bubbakoo's \$10 Hunger-Free Campus Cards: \$4,500
- Wawa gift cards given to students: \$5,000

## STUDENTS SERVED BY HELPING HANDS

- Fall 2023: 1,866, 320 unique
- Spring 2024: 3,012 visits, 506 unique
- FY24 Total Visits: 5,029
- FY23 Total Visits: 2,054
- FY22 Total Visits: 693

# FIPSE DEMAND AND ALLOCATIONS

(September 2023 through July 18, 2024)



\$86,320.64 spent to date



Students served: 95



Referrals by faculty/staff: 140 for 118 unique students.



Applications Received: 126    103 approved students



20.6% of applications disclosed at-risk of, or currently, homeless

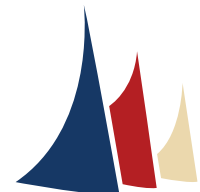


23% of all funded students are pursuing nursing

# COLLOQUIUM

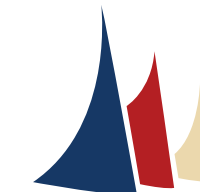
ANNIVERSARY

# 60



1964

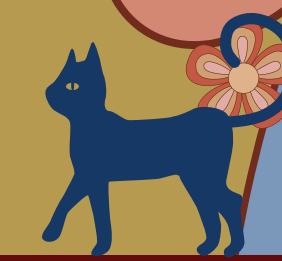
2024



YEAR

CELEBRATION

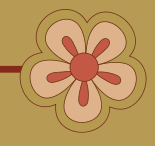
OCEAN COUNTY COLLEGE



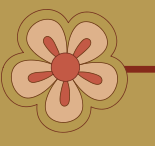
# CARING COMMUNITIES • FALL 2024







# STRATEGIC PLANNING CORE TEAM



Alexa Beshara-Blauth, Chair

Erich Carstens

Lisa Daly

Jennifer Dellner

Eileen Garcia

Samantha Glassford

Christine Healey

Joe Konopka

Timothy Landers

Ken Malagiere

James Marshall

Christina Matuszewski

Jenna McAteer

Pamela Monaco

Jerry Racioppi

Vandana Saini

Ryan Ward

Sara Winchester

Harry Young

Shawn Zakar

# MISSION

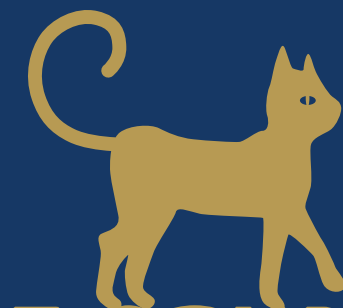
Ocean County College is a student-centered, innovative institution that provides high-quality and affordable education, empowers diverse learners to achieve their educational, professional, and personal goals, and enriches the communities it serves.



CELEBRATING 60 YEARS OF STUDENT SUCCESS

# VISION

To inspire our students and community  
to learn and grow together.



CELEBRATING 60 YEARS OF STUDENT SUCCESS



# VALUES

## OCEAN C.A.R.E.S

### WE ARE:

- **COLLABORATIVE:** We foster a culture of teamwork and mutual respect, encouraging open communication and partnerships within the college and with the wider community.
- **ACCESSIBLE:** We commit to providing an inclusive and welcoming environment that is accessible to all, ensuring that everyone has the opportunity to succeed.
- **RESPONSIBLE:** We act with integrity and responsibility in all our endeavors, maintaining transparency and accountability in our actions.
- **EMPATHETIC:** We strive to understand and be sensitive to the experiences and needs of our students, staff, and community, fostering a supportive and caring environment.
- **STUDENT-CENTERED:** We place students at the heart of everything we do, empowering them to achieve their personal and professional goals.

CELEBRATING 60 YEARS OF STUDENT SUCCESS





# STRATEGIC PLANNING



## PHASE I: PREPARATION AND INITIAL ANALYSIS (April 2024-Oct. 2024)

- Call for Volunteers and survey
- Form Planning Team and close survey
- Full Day Strategic Planning Retreat
- Sept. 2024: Campus engagement through Cabinet Connections, Week of Sept. 16
- Oct. 2024: Mission/Vision/Values Discussion with Campus

## PHASE 2: STRATEGIC FRAMEWORK DEVELOPMENT (Nov. 2024-Feb. 2025)

- Nov.-Dec. 2024: Drafting Goals, Objectives, and KPIs
- Jan.-Feb. 2025: Finalize Strategic Plan for Review



# STRATEGIC PLANNING



## PHASE 3: IMPLEMENTATION PLANNING AND BOARD APPROVAL

(March 2025-Sept. 2025)

- March 2025: Pre-Board Meeting Preparation
- April 2025: Board Presentation
- May-July 2025: Developing Supporting Initiatives
- August 2025: Implementation Preparation
- September 2025: Implementation Kick-off





# CHANGING LANDSCAPE



**“3 Topics That Were on Everyone’s Minds at the SHEEO Conference,”**  
*Inside Higher Education*, August 9, 2024

“But conference attendees generally agreed that the hard work—in workforce development, legislative negotiations, tough conversations about financial sustainability and more—will be worth it. . . .

I don’t think it’s realistic to hope that we look back at this time period and say that was a grand time for higher ed,” [Nathan] Grawe, of Carlton [College], said. “But what if instead we look back and say we’ve expanded access, made policy changes to support students better, made clear connections between academe and life after college . . . If we did, I think we would look back and say it might not have been an easy time, but it was quite rewarding.”



# CHANCES



“But what made getting into college particularly significant for me was not just the opportunities a degree afforded, but also the sense that I was there because someone had taken the time to meet me, to listen and to ultimately believe I had potential. When Mr. Spencer sat in the admissions office of North Central College and said, “I’m going to take a chance on you, Rachel Snyder,” those were probably the most important words of my life. The language matters. He wasn’t just giving me a chance; he was also staking himself on my fulfilling whatever promise he must have seen in me.

“Chances always work two ways. Someone gives; someone else takes. But the risk is shared.”

----Rachel Snyder, “Notes from a Formerly Unpromising Young Person,”